



# LOUISIANA MUNICIPAL ASSOCIATION 2016 SALARY & BENEFITS SURVEY



**Louisiana Municipal Association (LMA) and Waters & Company, a Springsted Company, have some exciting news! It's time to begin the annual survey process for the LMA salary and benefits survey.**

Your participation in the survey is extremely important to local governments across Louisiana, and we appreciate it very much. Providing your information not only gives elected officials the essential data they need to make critical human resources decisions, it also minimizes the time you have to spend responding to similar questions from your peers in other cities.

**Option 1:** As in past years, there may be ways for you to participate other than completing the PDF survey. To discuss these options, please contact TL Cox, Vice President with Springsted at [tlcox@springsted.com](mailto:tlcox@springsted.com).

**Option 2:** Complete this PDF file and submit via email to [E-Solutions@waters-company.com](mailto:E-Solutions@waters-company.com).

**Although the survey is always available, and you can certainly keep your information current throughout the year, as it changes, we request participation during this year's survey push by April 29. The more cities that update their data by this deadline, the more useful the information will be to LMA members.**

*Please update your organization's contact information here*

<b><u>Organization:</u></b>	
<b><u>Name:</u></b>	<b><u>Phone:</u></b>
<b><u>Title:</u></b>	<b><u>Email Address:</u></b>

LMA Job Title	Your Organization's Job Title	Job Reports to Title	Degree of Match (E,G,L)	Full or Part Time (F,P)	# of Employees	Actual Low Salary (Monthly)	Actual High Salary (Monthly)	Actual Average Salary (Monthly)	Salary Range Min (Monthly)	Salary Range Max (Monthly)
<i>Meter Reader</i>	<i>Utility Monitor</i>	<i>Director of PW</i>	<i>E</i>	<i>F</i>	<i>7</i>	<i>\$2,167</i>	<i>\$3,112</i>	<i>\$2,714</i>	<i>\$2,000</i>	<i>\$3,200</i>
Assistant Court Clerk										
Assistant Fire Chief										
Assistant Municipal Clerk										
Assistant Police Chief										
Assistant Superintendent Electric										
Assistant Superintendent Garbage										
Assistant Superintendent Gas										
Assistant Superintendent Recreation										
Assistant Superintendent Sewer										
Assistant Superintendent Streets										
Assistant Superintendent Water										
Auditor										

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Bookkeeper										
Building Inspector										
Central Services Manager										
Chief Administrative Officer										
Clerk - Fire										
Clerk - Police										
Clerk-Typist										
Controller										
Councilman/Alderman										
Department Superintendent Electric										
Department Superintendent Garbage										
Department Superintendent Gas										

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Department Superintendent Public Works										
Department Superintendent Recreation										
Department Superintendent Sewer										
Department Superintendent Streets										
Department Superintendent Water										
Director Public Works										
Dispatcher - Fire										
Dispatcher - Police										
District Fire Chief										
Driver - Fire										
Finance Director										
Fire Chief										

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Fire Inspector										
Fire Lieutenant										
Firefighter										
Foreman										
Heavy Equipment Operator										
Helper										
Laborer										
Light Equipment Operator										
Mayor										
Mechanic										
Meter Reader										
Municipal Clerk										

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Municipal Court Clerk										
Patrol Officer										
Patrol Officer First Class										
Payroll Assistant										
Personnel Director										
Police Captain										
Police Chief										
Police Corporal										
Police Lieutenant										
Police Major										
Police Sergeant										
Purchasing Agent										

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School Guard										
Secretary										
Treasurer										